

amended *referred* *Council as a whole*

SPONSOR: Kathleen Pucalik Council at Large
Robert Markovich Council at Large

ORDINANCE NO. 8620 04-90

AN ORDINANCE TO ESTABLISH A RESIDENCY REQUIREMENT
FOR HAMMOND EMPLOYEES
(AS AMENDED)

WHEREAS, many municipalities, including the City of Chicago, require its employees to maintain residency within the municipal boundaries; and

WHEREAS, municipalities enacting this requirement, benefit from diminished tardiness and absenteeism among municipal employees; and

WHEREAS, the citizens of municipalities with residency requirements, benefit from the immediate availability of trained employees in emergency situations; and

WHEREAS, resident employees possess greater personal knowledge of a municipality's concerns and conditions and would have a greater personal stake in City development and improvement; and

WHEREAS, businesses located in municipalities with residency requirements would benefit from local expenditure of resident-employee's salaries; and

WHEREAS, resident-employees possess a greater interest in the prudent expenditure of their own property tax dollars; and

NOW, THEREFORE, BE IT ORDAINED by the Common Council of the City of Hammond, that:

Section 1: All new employees of the City of Hammond shall reside and be domiciled in Hammond at the time of hire;

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- Section 2: All employees of the City of Hammond presently employed and living in the City of Hammond shall continue to reside and be domiciled in Hammond during their employment with the City;
- Section 3: All current employees of the City of Hammond seeking a voluntary promotion or transfer within the City, shall reside and be domiciled in the City, or shall become so within six (6) months of said voluntary promotion or transfer shall be invalidated and the employee returned to his/her previous position or Department;
- Section 4: All Civil City Department Heads are required to reside and be domiciled in the City of Hammond and are responsible for enforcing this ordinance in their respective departments;
- Section 5: This Ordinance shall not apply to employees whose residence and domicile requirements are governed or controlled by State or Federal law.
- Section 6: Violation of this Ordinance is cause for employee discipline, up to and including termination.
- Section 7: Under Public Safety, which would include Police and Fire, that it would be a condition of employment that you must live in the City of Hammond for one (1) year after you are hired as a Police Officer or a Fireman.


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NOW THEREFORE BE IT FURTHER ORDAINED that this ordinance shall have full force and effect from and after publication according to law, passage by the President thereof, and approval by the Mayor.




Alfonso Salinas, Vice President
Common Council


ATTEST:


Robert J. Golec, City Clerk


PRESENTED BY ME, undersigned City Clerk of the City of Hammond to the Mayor of said City for his approval on the 14th day of November, 2004.


Robert J. Golec, City Clerk

The foregoing Ordinance No. 8620 consisting of three (3) typewritten pages, including this page, was approved by the Mayor on the 23rd day of November, 2004.


Thomas M. McDermott, Jr., Mayor
City of Hammond, Indiana

PASSED by the Common Council on the 15th day of November, 2004 and approved by the Mayor on the 23rd day of November, 2004.


Robert J. Golec, City Clerk